

**SOUTHBROOK CHURCH  
ANNUAL BUSINESS MEETING  
SUNDAY, FEBRUARY 15, 2026**  
**(Meeting conducted in each worship service and online)**

**AGENDA**

- Welcome
- Quorum Determination
- Financial Report
  - 2025 Contributions and Expenses
  - 2026 Proposed Budget
- Vote
  - 2026 Budget
- Prayer

Southbrook Church Generosity Budget Summary 2026								
Ministry Area	2025 Actual	% of Total	2025 Budget	% of Total	Actual Over (Under)	2026 Budget	% of Total	v 2025 Actual % Change
Generosity Fund Giving	1,559,133		\$ 1,638,474		\$ (79,341)	\$ 1,628,130		\$ 68,997 4.4%
Other Income	-		-		-	-		-
Interest Income	-		-		-	-		-
Total Revenue	1,559,133		1,638,474		-	1,628,130		0.0%
Staff	807,771	50.6%	915,209	55.9%	(107,438)	893,323	54.9%	85,552 10.6%
Office Expenses	45,774	2.9%	59,560	3.6%	(13,786)	58,870	3.6%	13,096 28.6%
Building & Grounds	306,468	19.2%	205,068	12.5%	101,400	212,174	13.0%	(94,294) -30.8%
Finance Ministries	245,796	15.4%	254,844	15.6%	(9,048)	246,854	15.2%	1,058 0.4%
Music and Worship Ministries	15,066	0.9%	19,950	1.2%	(4,884)	28,654	1.8%	13,588 90.2%
Hosting Ministry	11,849	0.7%	8,100	0.5%	3,749	10,200	0.6%	(1,649) -13.9%
Kid's Ministries	3,466	0.2%	3,500	0.2%	(34)	3,500	0.2%	34 1.0%
Youth Ministries	16,297	1.0%	19,240	1.2%	(2,943)	17,540	1.1%	1,243 7.6%
Adult Ministries	9,990	0.6%	3,000	0.2%	6,990	7,015	0.4%	(2,975) -29.8%
Total General Fund Expenditures	1,462,477	91.6%	1,488,471	90.8%	(25,994)	1,478,130	90.8%	15,653 1.1%
Missions Fund Expenditures	133,586	8.4%	150,000	9.2%	(16,414)	150,000	9.2%	16,414 12.3%
Total Regular Expenditures	1,596,063	100.0%	1,638,471	100.0%	(42,408)	1,628,130	100.00%	32,067 2.0%
Revenue Over (Under) Expenditures	\$ (36,930)		\$ 3		\$ 42,408	\$ -		\$ (32,067)
Number of Weeks	52		52			52		52
Weekly Average Giving	29,983		31,509			31,310		1,327 4.4%

**Staff Expenses**  
- Salary expenses decreased 2.4% because we will not fill vacant XP position right away and worship position will be contracted for 6 months. Headcount remains the same.  
- There is a 3.5% salary increase pool.  
- Health Insurance went up 10.84% but participation went down.

**Office Expenses**  
- Supplies and office equipment rising with inflation.

**Building & Grounds**  
- Insurance rates are up due to roof claim in 2024  
- Large variance compared to 2025 actual due to roof repair in 2025

**Finance Ministries**  
- Finance ministries is basically our debt payment. We don't anticipate any debt prepayments

**Other Ministry Areas**  
- Worship ministry budget increased ~\$9K to allow for much needed tech updates to Worship Center, Dome, and streaming efforts.  
- Hosting ministry budget increased \$2K due to cost of coffee  
- Student ministry budget decreased \$1,700 from last year because we moved Young Adults over to Adult Ministry.  
- Adult ministry budget increased \$4K because we moved Young Adults over from Student Ministry and plan to pilot a new discipleship event.

**Southbrook Church**  
**General Fund Account Level Summary**  
**2026**

<u>Account</u>	<u>Account Description</u>			<u>Estimate</u>	<u>2026</u>			<u>Change</u>
		<u>2025 Actual</u>	<u>Budget</u>	<u>Over (Under)</u>	<u>Proposed</u>	<u>Change from</u>	<u>from</u>	<u>% Change</u>
						<u>2025 Actual</u>	<u>% Change</u>	<u>2025</u>
<b>Staff Expenses</b>								
500010	Salaries & Wages	627,258	694,385	(67,127)	651,102	23,844	3.8%	(43,283) -6.2%
500020	FICA/SECA & Medicare	46,865	53,120	(6,255)	53,121	6,256	13.3%	1 0.0%
500030	Health Insurance	85,982	99,320	(13,338)	99,316	13,334	15.5%	(4) 0.0%
500031	Dental Insurance	1,741	5,588	(3,847)	5,592	3,851	221.3%	4 0.1%
500032	Vision Insurance	3	461	(458)	456	453	#####	(5) -1.1%
500033	Life / Disability Insurance	2,671	6,179	(3,508)	6,180	3,509	131.4%	1 0.0%
500035	Pension Expense	12,123	20,086	(7,963)	20,086	7,963	65.7%	- 0.0%
500040	Workers Compensation Exp	4,153	5,800	(1,647)	5,800	1,647	39.7%	- 0.0%
500050	Staff Expenses	6,192	11,400	(5,208)	11,400	5,208	84.1%	- 0.0%
500055	Professional Services	12,344	6,000	6,344	30,000	17,656	143.0%	24,000 400.0%
500060	Professional Development	4,234	7,400	(3,166)	4,800	566	13.4%	(2,600) -35.1%
500070	Payroll Processing Fees	2,992	2,990	2	2,990	(2)	-0.1%	- 0.0%
500080	Background Checks	1,113	1,980	(867)	1,980	867	77.9%	- 0.0%
500090	Benevolent Support	101	500	(399)	500	399	395.7%	- 0.0%
<b>Total Staff Expenses</b>		<b>807,771</b>	<b>915,209</b>	<b>(107,438)</b>	<b>893,323</b>	<b>85,552</b>	<b>10.6%</b>	<b>(21,886) -2.4%</b>
<b>Office Expense</b>								
501010	Printing Costs	5,046	3,000	2,046	3,150	(1,896)	-37.6%	150 5.0%
501020	Copy Machine Lease & Usage	4,667	4,620	47	4,620	(47)	-1.0%	- 0.0%
501030	Telephone & Internet Expense	4,066	5,700	(1,634)	4,800	734	18.1%	(900) -15.8%
501050	Office Supplies	4,185	4,500	(315)	4,560	375	8.9%	60 1.3%
501060	Postage	1,047	2,000	(953)	2,000	953	91.0%	- 0.0%
501070	Computer Equipment & Software	17,860	18,340	(480)	18,340	480	2.7%	- 0.0%
501090	Church Administration Software	8,903	21,400	(12,497)	21,400	12,497	140.4%	- 0.0%
<b>Total Office Expense</b>		<b>45,774</b>	<b>59,560</b>	<b>(13,786)</b>	<b>58,870</b>	<b>13,096</b>	<b>28.6%</b>	<b>(690) -1.2%</b>
<b>Building &amp; Grounds</b>								
502010	Utilities Expense	61,542	65,968	(4,426)	65,911	4,368	7.1%	(57) -0.1%
502020	Land & Grounds Maintenance	6,358	9,000	(2,642)	9,000	2,642	41.6%	- 0.0%
502021	Snow Removal	30,276	38,000	(7,724)	38,000	7,724	25.5%	- 0.0%
502030	Building Maintenance	174,180	43,500	130,680	43,500	(130,680)	-75.0%	- 0.0%
502040	Building Insurance	25,267	19,600	5,667	26,763	1,496	5.9%	7,163 36.5%
502080	Property Taxes	7,482	9,000	(1,518)	9,000	1,518	20.3%	- 0.0%
502100	Capital Projects	1,363	10,000	(8,637)	10,000	8,637	633.9%	- 0.0%
502150	Asset Management Fund	-	10,000	(10,000)	10,000	10,000	N/A	- 0.0%
<b>Total Building &amp; Grounds</b>		<b>306,468</b>	<b>205,068</b>	<b>101,400</b>	<b>212,174</b>	<b>(94,294)</b>	<b>-30.8%</b>	<b>7,106 3.5%</b>

**Southbrook Church**  
**General Fund Account Level Summary**  
**2026**

Account	Account Description	Estimate		2026 Proposed Budget	Change from		Change	
		2025 Actual	2025 Budget		2025 Actual	% Change	from 2025	% Change V. Budget
<b>Finance Ministries</b>								
504010	Bank Fees	20,962	30,000	(9,038)	22,010	1,048	5.0%	(7,990) -26.6%
504040	Principal Payments - StM	85,570	84,294	1,276	90,000	4,430	5.2%	5,706 6.8%
504041	Interest Expense - StM	139,264	140,550	(1,286)	134,844	(4,420)	-3.2%	(5,706) -4.1%
Total Finance Ministries		245,796	254,844	(9,048)	246,854	1,058	0.4%	(7,990) -3.1%
<b>Music &amp; Worship Ministries</b>								
505010	Music & Supplies	8,859	13,130	(4,271)	12,820	3,961	44.7%	(310) -2.4%
505020	Equipment/Instruments	1,337	1,205	132	8,600	7,263	543.1%	7,395 613.7%
505030	Equipment Maintenance	3,643	710	2,933	1,760	(1,883)	-51.7%	1,050 147.9%
505040	Planning Center Online	1,227	1,615	(388)	1,864	637	52.0%	249 15.4%
505050	Copyright Fees	-	1,990	(1,990)	2,710	2,710	N/A	720 36.2%
505060	Speaker Honorariums	-	1,300	(1,300)	900	900	N/A	(400) -30.8%
Total Music & Worship Ministries		15,066	19,950	(4,884)	28,654	13,588	90.2%	8,704 43.6%
<b>Hosting Ministry</b>								
506010	Hosting Expenses	10,838	7,500	3,338	9,600	(1,238)	-11.4%	2,100 28.0%
506020	Parking Ministry	-	50	(50)	50	50	N/A	- 0.0%
506030	Special Events	1,011	500	511	500	(511)	-50.6%	- 0.0%
506040	Safety Team	-	50	(50)	50	50	N/A	- 0.0%
Total Hosting Ministry		11,849	8,100	3,749	10,200	(1,649)	-13.9%	2,100 25.9%
<b>Kids Ministry</b>								
507020	Sunday Programs	6,422	2,000	4,422	2,000	(4,422)	-68.9%	- 0.0%
507030	Summer Programs (old)	1,148	-	1,148	-	(1,148)	-100.0%	- N/A
507040	Summer Programs (Events)	(2,005)	1,500	(3,505)	1,500	3,505	-174.8%	- 0.0%
507990	Children's Expense Offset	(2,100)	-	(2,100)	-	2,100	-100.0%	- N/A
Total Children's Ministry		3,466	3,500	(34)	3,500	34	1.0%	- 0.0%
<b>Student Ministries</b>								
508010	Student - Retreats & Conferences	6,112	5,940	172	5,940	(172)	-2.8%	- 0.0%
508050	Supplies & Other - Youth	10,652	11,800	(1,148)	11,600	948	8.9%	(200) -1.7%
508060	NextGen Admin	-	-	-	-	N/A	-	N/A
508070	Young Adult Supplies	84	1,500	(1,416)	-	(84)	-100.0%	(1,500) -100.0%
508990	Youth Ministry Expense Offset	(551)	-	(551)	-	551	-100.0%	- N/A
Total Youth Ministries		16,297	19,240	(2,943)	17,540	1,243	7.6%	(1,700) -8.8%

**Southbrook Church**  
**General Fund Account Level Summary**  
**2026**

<u>Account</u>	<u>Account Description</u>	<u>Estimate</u>		<u>2026</u> <u>Proposed</u> <u>Budget</u>	<u>Change from</u> <u>2025 Actual</u>	<u>% Change</u>	<u>Change</u>	
		<u>2025</u> <u>Actual</u>	<u>Budget</u>				<u>from</u> <u>2025</u>	<u>% Change</u> <u>V. Budget</u>
Adult Education								
509010	Adult Ministry Groups	3,859	500	3,359	3,025	(834)	-21.6%	2,525 505.0%
509020	Adult Ministry Events	5,508	2,000	3,508	2,040	(3,468)	-63.0%	40 2.0%
509030	Adult Ministry Development	803	500	303	1,950	1,147	142.8%	1,450 290.0%
509990	Adult Education Expense Offset	(180)	-	(180)	-	180	-100.0%	- N/A
Total Adult Education		9,990	3,000	6,990	7,015	(2,975)	-29.8%	4,015 133.8%
General Fund Budget		1,462,477	1,488,471	(25,994)	1,478,130	15,653	1.1%	(10,341) -0.7%
Missions Budget		133,586	150,000	(16,414)	150,000	16,414	12.3%	- 0.0%
TOTAL		1,596,063	1,638,471	(42,408)	1,628,130	32,067	2.0%	(10,341) -0.6%

**Southbrook Church**

**Missions Budget Account Level Summary**

**2025**

<u>Account Description</u>	<u>2025 Actual</u>	<u>2025 Budget</u>	<u>Actual Over (Under) Budget</u>	<u>2026 Proposed Budget</u>	<u>Change from 2025</u>		<u>Change from 2025 Budget</u>	<u>% Change V. Budget</u>
					<u>Actual</u>	<u>% Change</u>		
CORE - International								
Brazos Abiertos - Peru	20,000	20,000	-	20,000	-	0.0%	-	0.0%
Hope for Children - Rwanda	22,821	20,000	2,821	20,000	(2,821)	-12.4%	-	0.0%
Dominican World Mission	10,000	10,000	-	10,000	-	0.0%	-	0.0%
Unreached People Groups	9,600	10,000	(400)	10,000	400	4.2%	-	0.0%
Total CORE - international	62,421	60,000	2,421	60,000	(2,421)	-3.9%	-	0.0%
CORE - Local								
CareNet	20,000	20,000	-	20,000	-	0.0%	-	0.0%
Schools	2,345	3,000	(655)	3,000	655	27.9%	-	0.0%
Fort Wilderness	10,000	10,000	-	10,000	-	0.0%	-	0.0%
Shepherds	10,000	10,000	-	10,000	-	0.0%	-	0.0%
Royal Family Kids	10,000	10,000	-	10,000	-	0.0%	-	0.0%
LoveMKE	2,466	5,000	(2,534)	5,000	2,534	102.8%	-	0.0%
Total CORE - Local	54,811	58,000	(3,189)	58,000	3,189	5.8%	-	0.0%
General								
Mission Trips	9,398	10,000	(602)	10,000	602	6.4%	-	0.0%
Prison	4,000	3,000	1,000	3,000	(1,000)	-25.0%	-	0.0%
BridgeBuilders	-	2,000	(2,000)	2,000	2,000	#DIV/0!	-	0.0%
City on a Hill	-	2,000	(2,000)	2,000	2,000	#DIV/0!	-	0.0%
Child Sponsorship	1,116	2,500	(1,384)	2,500	1,384	124.0%	-	0.0%
Reach Wall & Web Development	-	-	-	-	-	#DIV/0!	-	#DIV/0!
Milwaukee Rescue Mission	1,636	2,500	(864)	2,500	864	52.8%	-	0.0%
International Community Center	-	3,000	(3,000)	3,000	3,000	#DIV/0!	-	0.0%
Hope Street	-	2,000	(2,000)	2,000	2,000	#DIV/0!	-	0.0%
Unanticipated	204	5,000	(4,796)	5,000	4,796	2351.0%	-	0.0%
Total General	16,354	32,000	(15,646)	32,000	15,646	95.7%	-	0.0%
<b>TOTAL</b>	<b>133,586</b>	<b>150,000</b>	<b>(16,414)</b>	<b>150,000</b>	<b>16,414</b>	<b>12.3%</b>	<b>-</b>	<b>0.0%</b>