

## POSITION DESCRIPTION – PASTOR OF ADULT MINISTRIES - GROWTH

Southbrook Church is in Franklin, Wisconsin. Our mission is to help people connect and grow with God. Our core values are to grow spiritually, serve graciously, and live generously. We are looking for a man or woman to join our staff team as our Pastor of Adult Ministries - Growth.

This is a full-time position that reports directly to our Pastor of Ministries. This person will spend significant time with our Lead Pastor, Pastor of Adult Ministries - Connections and the rest of the staff.

The person who fills this position will be:

- Growing in their Christian faith and character,
- Willing to serve within the doctrinal commitments of the Church,
- Committed to the mission and values of the Church.

### OVERALL DESCRIPTION:

The Pastor of Adult Ministries - Growth exists to develop and enact a comprehensive discipleship strategy, oversee and develop small groups and life-stage specific ministries, preach, and engage in pastoral care responsibilities.

### SPECIFIC RESPONSIBILITIES:

- Develop a comprehensive spiritual growth pathway that aligns small groups and life-stage specific ministries into the overall discipleship
- Care for and oversee the church's small group ministry.
- Develop and maintain a small group strategy that aligns with the overall vision of the church.
- Develop and maintain a system of support for small group leaders and coaches.
- Establish an ongoing training program for small group leaders.
- Recruit new small group leaders and coaches.
- Stay current in best practices for church small group ministry.
- Provide oversight and development for the church's interest-specific, and age-specific ministries.
- Review small group curriculum for biblical fidelity, ability to engage users, and the fit within the mission and vision of the church. Make recommendations of appropriate curriculum to small group leaders.
- Preach regularly.
- Pastoral care responsibilities as needed (weddings, funerals, hospital visits, etc.).
- Other duties as assigned.

### GENERAL:

- Experience required in a related area. Associates degree and above preferred.
- Participate in weekly staff meetings and occasional offsite retreats.

- Serve as part of Southbrook staff team.
- Develop a plan for continuing education and professional development.
- Proficient skills in computer hardware and software including Microsoft Suite.
- Strong work ethic, able to work a flexible schedule.
- Takes initiative and is driven by excellence and creativity.
- Ability to teach and train with patience and clear direction.
- Ability to mobilize and multitask.
- Must be a teachable self-starter.